Dear Sir or Madam,

Your membership on T10 is in jeopardy due to your failure to return two out of the last three successive non-accelerated letter ballots. My records indicate that your organization voted as shown on the second page of this letter. If you believe that my records are in error, please contact me. In accordance with the X3/SD-2, Organization, Rules and Procedures of INCITS (section 4.2.6) "Voting members of NCITS and its subgroups shall be terminated under the following conditions:

a) The principal and all alternate representative(s) shall be warned in writing upon failure of the organization to:
   (1) attend two out of three successive meetings, in which case the membership shall be terminated if not represented at the next meeting; or
   (2) return two out of three successive non accelerated letter ballots if the next non accelerated letter ballot (identified by LB number) after the warning is not returned, or
   in the case of INCITS letter ballots, return 80% of the total letter ballots (non accelerated) closing during the present calendar quarter, in which case the membership shall be terminated if the member fails to return at least 80% of the total letter ballots (non accelerated) closing during the subsequent quarter.

An organization fails to perform an above action when none of the organization's representatives performs the action.

b) Voting and advisory memberships shall be canceled by the INCITS Secretariat for failure to pay appropriate service fees within the time specified by the INCITS Secretariat.

INCITS or its subgroups may vote to continue the membership despite failure of the member to comply with the membership criteria in item a) above.

The membership criteria in item a) (1) and item b above do not apply to Maintenance TCs (see item 3.11).

An organization that has had its voting membership terminated shall re-establish membership in accordance with 4.2.2 and 4.2.3. If this membership is re-established within the same billing period and the organization has paid its fee, no new service fee shall be accessed."

If your organization fails to vote on the next non-accelerated T10 letter ballot, then your membership will be changed to Advisory (non-voting). You then can re-obtain voting membership by attending two of three consecutive T10 meetings.

Sincerely yours,

John B. Lohmeyer, Chair T10

cc: Ms. Monica Vago, NCITS Secretariat

* Operating under the procedures of The American National Standards Institute.

INCITS Secretariat, Information Technology Industry Council (ITI)
1250 Eye Street NW, Suite 200, Washington, DC 20005-3922
Email: incits@iti.org  Telephone: 202-737-8888  FAX: 202-638-4922
### Letter Ballots

<table>
<thead>
<tr>
<th>Organization</th>
<th>01-300r0 SRP</th>
<th>01-350r0 SSC-2</th>
<th>02-122r0 SAM-2</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emulex Corp.</td>
<td>DNV</td>
<td>Abs</td>
<td>Yes</td>
</tr>
<tr>
<td>Hewlett Packard Co.</td>
<td>DNV</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>Iomega Corp.</td>
<td>Yes</td>
<td>Yes</td>
<td>DNV</td>
</tr>
<tr>
<td>Microsoft Corp.</td>
<td>DNV</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Molex Inc. (*)</strong></td>
<td>DNV</td>
<td>Yes</td>
<td>DNV</td>
</tr>
<tr>
<td>Pirus Networks</td>
<td>DNV</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Veritas Corp.</td>
<td>DNV</td>
<td>Yes</td>
<td>Yes</td>
</tr>
</tbody>
</table>

**Key:**
- Yes     Yes
- YesC    Yes with comments vote
- No      No
- Abs     Abstain vote
- DNV     Organization did not vote

(*) **Organizations with an asterisk after their name are in jeopardy**

Note: The complete voting results of the above letter ballots are contained in 01-301r0, 01-351r0, and 02-123r1.